2022 EEO-1 Data Individual Breakdown

Dollar Tree, Inc. reports <u>EEO-1 demographic data</u> about U.S. associates to the federal government as required by law. We have chosen to publicly disclose our Consolidated EEO-1 Component 1 Data as part of our commitment to increased transparency.

For the most up-to-date information on gender, racial and ethnic data related to our associates, please refer to Dollar Tree's annual Corporate Sustainability Report, which provides additional context that may be more helpful toward understanding our workforce and business model.

		1	Not Hispanic or Latino												
	Hispania	or Latino	Male					Female							1
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or more races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or more races	Overall Total
Executive/Sr. Level Officials and Managers	5	1	61	5	2	0	0	1	16	1	2	0	0	1	95
First/Mid-Level Officials and Managers	900	1,987	3,196	1,102	112	14	32	136	7,464	2,513	92	28	149	249	17,974
Professionals	3	10	93	12	10	2	0	3	81	22	10	1	0	3	250
Technicians	9	0	39	9	4	0	0	0	3	4	0	0	0	0	68
Sales Workers	10,062	24,128	19,332	16,581	728	156	636	1,694	50,919	30,010	1,463	306	1,467	3,066	160,548
Administrative Support	42	70	298	79	28	1	2	15	508	246	27	3	2	41	1,362
Craft Workers	56	2	309	53	7	3	7	7	15	1	0	0	0	0	460
Operatives	104	25	410	116	6	8	7	8	57	17	1	0	2	2	763
Laborers and Helpers	1,288	729	2,179	1,342	116	23	47	138	1,166	622	47	11	45	70	7,823
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	12,469	26,952	25,917	19,299	1,013	207	731	2,002	60,229	33,436	1,642	349	1,665	3,432	189,343
PRIOR 2021 REPORTING YEAR TOTAL	11,944	25,937	25,186	18,699	940	189	638	2,028	59,778	33,063	1,721	354	1,488	3,362	185,327