

July 31, 2025



Dollar Tree Announces Legal Leadership Transition

John S. Mitchell, Jr. Named Chief Legal Officer and Corporate Secretary

CHESAPEAKE, Va.--(BUSINESS WIRE)--

Dollar Tree, Inc. (NASDAQ: DLTR), today announced a leadership transition in its Legal function. After two impactful years with the Company, Jonathan B. Leiken, Chief Legal Officer and Corporate Secretary, has made the decision to leave the Company to pursue another career opportunity. He will be succeeded by John S. Mitchell, Jr., who will assume the role of Dollar Tree's Chief Legal Officer and Corporate Secretary on Aug. 11, 2025. Mr. Leiken will remain with the Company until Aug. 22, 2025 to support Mr. Mitchell in the transition.

"We are incredibly grateful for Jon Leiken's contributions during a pivotal period for our company," said Mike Creedon, Chief Executive Officer of Dollar Tree. "He brought deep expertise, sound judgment, and a sharp understanding of the regulatory landscape – all of which were invaluable in guiding our business forward. We thank him for his service and wish him continued success."

"Succeeding Jon Leiken as General Counsel is John Mitchell, a seasoned legal leader who joined Dollar Tree in 2021 as Senior Deputy General Counsel after previously serving as a partner at the law firm of Williams Mullen," said Mr. Creedon. "John is a highly respected attorney whose sharp legal acumen and steady leadership have guided us through moments of significant change," said Mr. Creedon. "He understands our business, our people, and the importance of protecting and advancing our mission. This promotion from within our ranks is the result of thoughtful succession planning and a clear demonstration of something our Dollar Tree associates often hear me say, '*show it's a career, not just a job*'."

Mr. Mitchell earned his J.D. from the University of Virginia School of Law and a Bachelor of Arts from Princeton University. He will assume leadership of the Legal department as Dollar Tree continues to execute on its strategic priorities following the successful sale of the Family Dollar business earlier this month.

About Dollar Tree, Inc.

Dollar Tree Inc. (NASDAQ: DLTR), headquartered in Chesapeake, VA, is one of North America's largest and most loved value retailers, known for delivering great value, convenience, and a "thrill-of-the-hunt" discovery shopping experience. With a team of approximately 150,000 associates, Dollar Tree operates more than 9,000 stores and 18 distribution centers across 48 contiguous states and five Canadian provinces under the brands Dollar Tree and Dollar Tree Canada. The company is committed to being a responsible steward of its business – supporting its people, serving its communities, and creating lasting value. Additional information about Dollar Tree can be found at

www.DollarTree.com.

DLTR-G

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20250730355397/en/>

Investors:

Robert A. LaFleur

Senior Vice President, Investor Relations

investorinfo@dollartree.com

Media:

Kate Kirkpatrick

Vice President, Communications

mediainquiries@dollartree.com

Source: Dollar Tree, Inc.