



Last Revision Date: April 2, 2021

PALM OIL POLICY

For all suppliers providing products for Dollar Tree, Inc.'s subsidiaries including Dollar Tree Stores, Inc., Family Dollar Stores, Inc., and Dollar Tree Stores Canada, Inc., (jointly, Dollar Tree) containing palm oil, palm kernel oil, and palm oil derivatives.

Dollar Tree is committed to ensuring that the palm oil, palm kernel oil, and palm oil derivatives contained in our private label and national brand products is procured in a responsible and sustainable manner. In addition to the standards outlined below, we also require that our suppliers comply with the Roundtable on Sustainable Palm Oil certification standards or equivalent best practices.

Our policy calls for our suppliers to ensure they are procuring palm oil in a manner that supports deforestation-free production of palm oil that includes the protection of all natural forests. This includes but is not limited to primary forests, secondary forests, High Conservation Value forests, High Carbon Stock forests from the conversion due to expansion of existing plantations or new plantation development.

We require that suppliers adhere to the principles outlined below and create transparency and traceability along the palm oil supply chain to the plantation.

- Must originate from growers that protect peatlands of any depth from new plantation development and if sourcing from plantations previously planted on peatland, adhere to best management practices that are at least as strong as those outlined by the RSPO;
- Adhere to a strict no burning policy;
- Must originate from growers that comply with all relevant local, national, and international laws as per our operating guidelines;
- Must originate from growers that track and report on the total carbon footprint for their production; and
- Must abide by our operating guidelines to ensure a conflict-free workplace that protects the rights of workers and indigenous communities.