

July 22, 2020



Dollar Tree & Family Dollar to Host a Virtual Career Fair for Distribution Center Positions

CHESAPEAKE, Va.--(BUSINESS WIRE)-- Dollar Tree, Inc. (NASDAQ: DLTR), North America's leading operator of discount variety stores, is hosting a virtual career fair on Wednesday, July 29, for full- and part-time positions available within its 26 U.S. distribution centers.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20200722005141/en/>

"We are proud to host a virtual event so candidates can safely interview for various roles at our distribution centers across the country," stated Michael Lech, Chief Logistics Officer. "Due to our continued growth and heading into peak season, we are seeking approximately 1,300 dedicated individuals to join our distribution network, which plays an integral role in providing our more than 15,000 stores with essential products, at great values, for our customers."

There are a broad range of openings to fit candidates' needs and availability. Positions include management, as well as full- and part-time order fillers, equipment operators, and warehouse associates.

Candidates will virtually meet members from human resources and operations at their selected distribution centers, including the Company's Rosenberg, Texas facility that recently began operations and its newest location in Ocala, Florida, scheduled to open later this year. Interested applicants can register for the career fair by visiting <https://dollartree.vfairs.com>. The event will occur on Wednesday, July 29, from 11:00 a.m. to 6:00 p.m. local time.

Along with a rewards package, the Company continues its commitment to ongoing training and talent development. With two distinguished brands, there are numerous opportunities for career growth. In 2019, nearly 28,000 associates were promoted into new positions within the organization.

For a full list of available positions at the Company's stores, distribution centers, and Store Support Center, please visit www.DollarTree.com/careers or www.FamilyDollar.com/careers.

About Dollar Tree, Inc.

Dollar Tree, a Fortune 200 Company, operated 15,370 stores across 48 states and five Canadian provinces as of May 2, 2020. Stores operate under the brands of Dollar Tree, Family Dollar, and Dollar Tree Canada. To learn more about the Company, visit www.DollarTree.com.

A WARNING ABOUT FORWARD-LOOKING STATEMENTS: Our press release contains "forward-looking statements" as that term is used in the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they address future events, developments or results and do not relate strictly to historical facts. Any statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements include, without limitation, statements preceded by, followed by or including words such as "believe, anticipate, expect, intend, plan, view, target or estimate, may, will, should, predict, possible, potential, continue, or strategy," and similar expressions. For example, our forward-looking statements include statements regarding our plans and expectations regarding expanded associate hiring. These statements are subject to risks and uncertainties. For a discussion of the risks, uncertainties and assumptions that could affect our future events, developments or results, you should carefully review the "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in our Annual Report on Form 10-K filed March 20, 2020, and other filings with the Securities and Exchange Commission. We are not obligated to release publicly any revisions to any forward-looking statements contained in this press release to reflect events or circumstances occurring after the date of this report and you should not expect us to do so.

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Dollar Tree, Inc.

Kayleigh Painter, 757-321-5114

Manager, Investor and Media Relations

www.DollarTree.com

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