

Last Revision Date: June 25, 2021

Priority Chemical Policy

AUDIENCE

This Chemical Policy applies to all officers, directors, and employees of Dollar Tree, Inc. and each of its subsidiaries, including Family Dollar Stores, Inc. (jointly, “Dollar Tree”) as well as manufacturers, service providers, contractors, subcontractors, suppliers, partners, and factories (collectively, “Vendors”) that do business with Dollar Tree, regardless of geographic location.

PURPOSE

Dollar Tree has adopted this Policy as part of our commitment to providing our customers with safe, sustainable, exciting and affordable products. We are committed to complying with, as well as going beyond, all applicable federal, state and local laws regarding chemicals in our products. The Company has developed this Policy in concert with our stakeholders and with guidance from internationally accepted health and safety standards. The Company’s progress in implementing and enhancing this policy will be regularly reported to the Board of Directors.

POLICY

Priority Chemicals

Dollar Tree has established the following list of priority chemicals, which will be reviewed at least every two years to consider incorporating new chemicals.

1. Lead in children’s products
2. Asbestos in children’s products
3. BPA in children’s product
4. Formaldehyde
5. Cadmium and Cadmium compounds
6. Toluene
7. 1-Bromopropane
8. Diethyl phthalate
9. 1,4-Dioxane
10. Nonylphenol ethoxylates
11. Cyclic Aliphatic Bromides Cluster of flame retardants (HBCD)
12. Butylparaben
13. Octamethylcyclotetrasiloxane (D4)
14. Dibutyl phthalate
15. Tetrachloroethylene (PERC)
16. Propylparaben

17. Trichloroethylene
18. Human food products and direct contact packaging
 - a. Phthalates
 - b. PFAS (Per- and polyfluoroalkyl substances)
19. Pet food products and direct contact packaging
 - c. PFAS (Per- and polyfluoroalkyl substances)
20. PVC in children's products

Dollar Tree encourages our suppliers of national brand products and private label goods to find safer alternatives to the chemicals listed on our priority chemical list and continue to innovate and provide options for safe, effective products that meet the expectations of our consumers.

Commitments

As part of these continued efforts, we commit that:

- Effective in 2020, Dollar Tree prohibits intentionally added chemicals 1-17 in the above list of Priority Chemicals for active formulated private-brand products.
- By 2023, we will eliminate the intentional use of PFAS chemicals and phthalates in packaging from all private-brand food and beverage products.
- By 2024, we will eliminate the intentional use of PFAS chemicals from all private-brand pet food products.
- By 2024, we will eliminate the use of PVC in all private-brand children's products.

Transparency

We are challenging our suppliers and will require that they disclose full ingredients for formulated products as part of their base formulation. Examples include but are not limited to categories such as household cleaning products, health and beauty products and hardware products.

We will measure by UPC the number of items registered within our chosen independent third-party platform to collect, manage and evaluate manufacturer product data.

We will identify and measure the number of items within our assortment that contain Priority Chemicals.

We will identify and measure the number of suppliers that have products containing Priority Chemicals.

We encourage our suppliers of national brand products to disclose product ingredients online by product.

We are active participants in the Chemical Footprint Project.



We will operate under an environment of continuous improvement to ensure we provide the very best possible product to our customers.

REPORTING AND NON-RETALIATION

Dollar Tree prohibits retaliation against any Associate who, in good faith, reports an actual or suspected violation of this Policy.

Concerns about any Policy violations should be reported using:

- ✓ the Dollar Tree Speak Up Line at 1-888-835-5792
- ✓ the Family Dollar Speak Up Line at 1-877-309-2962
- ✓ CodeofConduct@familydollar.com or
- ✓ CodeofEthics@dollartree.com