

DOLLAR TREE

POLITICAL CONTRIBUTION AND EXPENDITURE POLICY

AUDIENCE

This Political Contribution and Expenditure Policy (the “PCE Policy”) applies to all officers, directors, and associates of Dollar Tree, Inc. and each of its affiliates, including Family Dollar Stores, Inc. (jointly, “Dollar Tree” or the “Company”).

PURPOSE

Dollar Tree’s Board of Directors and executive management have adopted this Policy to provide guidance, transparency and enhanced disclosure to all Company stakeholders about our participation in the political process.

POLICY

Dollar Tree’s Political Action Committee

The Dollar Tree, Inc. Governmental Initiative (the “PAC”) was formed in October 2017. It is a voluntary, nonprofit, Virginia unincorporated association operating as a separate, segregated fund of Dollar Tree, Inc. The PAC allows Dollar Tree to participate in the political process by making contributions to committees, candidates and ballot initiatives that advance our business strategies and community interests.

Contributions to the PAC are accepted only from those who may be lawfully solicited, and all contributions are voluntary. No contribution to the PAC shall be solicited or secured by physical force, job discrimination, or financial reprisal, or threat thereof, or as a condition of employment.

All contributions are made in a legal, ethical, and transparent manner in accordance with federal laws and regulations governing political action committees.

Corporate Political Contributions

Dollar Tree made political contributions totaling two thousand eight hundred dollars (\$2,800) in 2020.

Trade Association Memberships

Dollar Tree is a member of various industry and trade associations that further our business interest, highlight industry trends, and provide ongoing learning and education for our associates. All dues paid to these trade associations are made with corporate funds.