



Last Revision Date: January 2026

Palm Oil Policy

This Palm Oil Policy applies to Dollar Tree, Inc. and its direct and indirect subsidiaries (jointly, "Dollar Tree"), the officers, directors and associates thereof, as well as manufacturers, service providers, contractors, subcontractors, suppliers, partners, and factories (collectively, "Vendors") that do business with Dollar Tree, regardless of geographic location and provide products containing palm oil, palm kernel oil, and palm oil derivatives.

Dollar Tree is committed to ensuring that the palm oil, palm kernel oil, and palm oil derivatives in our private-label and national-brand products are procured in a responsible and sustainable manner. In addition to the standards outlined below, we require that our vendors comply with the Roundtable on Sustainable Palm Oil certification standards or equivalent best practices.

Our policy requires our vendors to ensure they procure palm oil in a manner that supports deforestation-free production and protects all natural forests. This includes, but is not limited to, primary forests, secondary forests, High Conservation Value forests, and High Carbon Stock forests from conversion due to the expansion of existing plantations or new plantation development.

We require vendors to adhere to the principles outlined below and to create transparency and traceability throughout the palm oil supply chain to the plantation.

- Must originate from growers that protect peatlands of any depth from new plantation development, and if sourcing from plantations previously planted on peatland, adhere to best management practices that are at least as strong as those outlined by the RSPO;
- Adhere to a strict no-burning policy;
- Must originate from growers that comply with all relevant local, national, and international laws as per our operating guidelines;
- Must originate from growers that track and report on the total carbon footprint for their production; and
- Must abide by our operating guidelines to ensure a conflict-free workplace that protects the rights of workers and indigenous communities.