October 15, 2021

Dollar Tree & Family Dollar to Host Nationwide Hiring Event on October 20

CHESAPEAKE, Va.--(BUSINESS WIRE)-- Dollar Tree, Inc. (NASDAQ: DLTR) plans to hire thousands of associates at its Dollar Tree and Family Dollar stores and the Company's 26 U.S. distribution centers during its sixth annual Nationwide Hiring Event[1] on Wednesday, October 20, from 10:00 a.m. to 7:00 p.m. local time. To apply, TEXT[2] the word "DOLLAR" to 58046 or visit www.DollarTree.com/careers and www.FamilyDollar.com/careers.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20211015005057/en/

Dollar Tree and Family Dollar Holiday Hiring Event QR Code (Graphic: Business Wire)

"In anticipation of a busy holiday season as friends and families plan to gather together for more in-person celebrations, Dollar Tree and Family Dollar are excited to bring aboard motivated individuals as we provide our customers with extreme value on their seasonal essentials and new items weekly," stated Betty Click, Chief Human Resources Officer. "We offer a broad range of store, field, and logistics positions to fit each associate's needs, availability, and career aspirations."

Due to the Company's growth and anticipated need this holiday season, the organization is looking to fill permanent full- and part-time positions in the roles of store managers, assistant store managers, cashiers, customer service representatives, and stocking associates, as well as seasonal help. The open positions at the Company's distribution centers include management, order fillers, equipment operators, maintenance technicians, and warehouse associates.

On-the-spot interviews will be conducted at all Dollar Tree and Family Dollar store locations across the country, as well as the Company's U.S. distribution centers on Wednesday, October 20, from 10:00 a.m. to 7:00 p.m. local time. For a full list of locations or to complete an application online prior to attending the event, visit www.DollarTree.com/careers and www.FamilyDollar.com/careers.

In 2020, the Company introduced DailyPay, a voluntary benefit that empowers associates to receive their earnings in between traditional paydays. The program makes any day a day to get paid.

To further support its commitment to providing associates with career development and educational opportunities, the Company recently launched ValuED, its education assistance program. This new program provides associates with financial support and offers a wide range of development opportunities for upward mobility within the organization. Full-time associates are eligible for tuition discounts and reimbursement allowances for college degrees and GED programs, as well as language courses.

“Come join us this Wednesday so you can work where you love to shop,” added Click.

[1]The Company is following the latest guidelines provided by the Centers for Disease Control and Prevention (CDC), as well as local and state ordinances. Candidates are encouraged to wear a face covering to the event.

[2]Message and data rates may apply. The Terms/Privacy is available at jobalarm.com/terms.

About Dollar Tree, Inc.

Dollar Tree, a Fortune 200 Company, operated 15,865 stores across 48 states and five Canadian provinces as of July 31, 2021. Stores operate under the brands of Dollar Tree, Family Dollar, and Dollar Tree Canada. To learn more about the Company, visit www.DollarTree.com and www.FamilyDollar.com.

Our press release contains "forward-looking statements" as that term is used in the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they address future events, developments or results and do not relate strictly to historical facts. Any statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements include, without limitation, statements preceded by, followed by or including words such as “believe, anticipate, expect, intend, plan, view, target or estimate, may, will, should, predict, possible, potential, continue, or strategy,” and similar expressions. For example, our forward-looking statements include statements regarding our plans and expectations regarding associate hiring, pay and benefits. These statements are subject to risks and uncertainties. For a discussion of the risks, uncertainties and assumptions that could affect our future events, developments or results, you should carefully review the "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in our Annual Report on Form 10-K filed March 16, 2021, our Form 10-Q for the most recently ended fiscal quarter and other filings we make from time to time with the Securities and Exchange Commission. We are not obligated to release publicly any revisions to any forward-looking statements contained in this press release to reflect events or circumstances occurring after the date of this report and you should not expect us to do so.

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