April 22, 2022

Dollar Tree & Family Dollar to Host Nationwide Management Hiring Event on April 27

CHESAPEAKE, Va.--(BUSINESS WIRE)-- Dollar Tree, Inc. (NASDAQ: DLTR) plans to hire hundreds of associates for full- and part-time leadership roles during its Nationwide Management Hiring Event hosted at participating stores on Wednesday, April 27. To apply, text[1] the word “DOLLAR” to 58046 or visitwww.DollarTree.com/careers and www.FamilyDollar.com/careers.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20220422005008/en/

“With a keen focus on career advancement, as well as development and education opportunities, we are seeking talented leaders who are eager to come grow with us as we move to the next chapter at Dollar Tree and Family Dollar,” stated Jenn Hulett, Chief Human Resources Officer. “As one of the fastest growing retailers in the country, new associates will be part of a results-driven, inclusive culture with teams that support our stores and distribution centers as we provide millions of households across America with great value.”

Onsite interviews will be conducted at participating Dollar Tree and Family Dollar stores on Wednesday, April 27, from 11:00 a.m. to 6:00 p.m. local time. For a full list of participating locations or to complete an application online prior to attending the event, visit www.DollarTree.com/careers and www.FamilyDollar.com/careers.

The Company provides its associates with competitive pay and a comprehensive rewards package, along with flexible schedules to fit candidates’ availability. Additionally, DailyPay is a voluntary benefit offered to associates who can choose to receive their earnings in between traditional paydays.

ValuED, the Company’s education assistance program, provides associates with financial support and offers a wide range of development opportunities for upward mobility within the organization. Full-time associates are eligible for tuition discounts and reimbursement allowances for college degrees and GED programs, as well as language courses.

Along with management roles, the stores and distribution centers also have a variety of open full- and part-time positions.

[1]Message and data rates may apply. The Terms/Privacy is available at jobalarm.com/terms.

About Dollar Tree, Inc.

Dollar Tree, a Fortune 200 Company, operated 16,077 stores across 48 states and five Canadian provinces as of January 29, 2022. Stores operate under the brands of Dollar Tree, Family Dollar, and Dollar Tree Canada. To learn more about the Company, visit

www.DollarTree.com and www.FamilyDollar.com.

Our press release contains "forward-looking statements" as that term is used in the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they address future events, developments or results and do not relate strictly to historical facts. Any statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements include, without limitation, statements preceded by, followed by or including words such as “believe, anticipate, expect, intend, plan, view, target or estimate, may, will, should, predict, possible, potential, continue, or strategy,” and similar expressions. For example, our forward-looking statements include statements regarding our plans and expectations regarding associate hiring, pay and benefits. These statements are subject to risks and uncertainties. For a discussion of the risks, uncertainties and assumptions that could affect our future events, developments or results, you should carefully review the "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in our Annual Report on Form 10-K filed March 15, 2022 and other filings we make from time to time with the Securities and Exchange Commission. We are not obligated to release publicly any revisions to any forward-looking statements contained in this press release to reflect events or circumstances occurring after the date of this report and you should not expect us to do so.

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