# DOLLAR TREE, INC. FINANCE COMMITTEE CHARTER

#### I. Purpose of the Finance Committee

The purpose of the Dollar Tree, Inc. (the "Company") Finance Committee (the "Committee") is to assist the Board of Directors (the "Board") in its oversight of the Company's financial policies, strategies, capital structure and allocation. The Committee's primary duties and responsibilities include:

- Reviewing and advising the Board on the Company's capital structure and allocation;
- Reviewing and advising the Board on significant financing and related transactions;
- Reviewing and advising the Board on financial considerations relating to the leasing, purchase, sale, conveyance and other acquisition and disposition of stores, facilities and real property;
- Reviewing and evaluating new store openings and performance;
- Reviewing and advising the Board on the annual capital budget and advising the Board on major capital projects and commitments;
- Reviewing and advising the Board on acquisitions and divestitures and supporting the Board's review with management of previously effected acquisitions and divestitures; and
- Fulfilling any other responsibilities set forth in this Charter.

## **II.** Composition of the Finance Committee

The Committee will consist of at least three directors. Members of the Committee should be suitably knowledgeable in matters pertaining to corporate finance. Committee members and the Chairperson are appointed by the Board based on recommendations from the Nominating and Governance Committee.

## III. Number and Nature of Meeting

The Committee will strive to effectively use valuable meeting time through appropriate planning by the Chairperson, establishment of a focused agenda and advance distribution of relevant materials/information.

The Committee will formally meet at least twice annually. Committee members may participate in Committee meetings in person, via telephone or video conference.

## IV. Authority

The Committee will have the authority, to the extent it deems necessary and appropriate, to retain or obtain the advice of consultants, outside counsel and/or other advisors. The Company shall provide for appropriate funding for such advisors.

The Committee may delegate such of its authority to any one or more of its members or to management selected by it, to the extent it deems desirable and appropriate, except as may be limited by applicable law or Nasdaq rule. The Committee may revoke any such delegation at any time.

The Committee will make regular reports to the Board. The Committee will review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval. The Committee shall annually review the Committee's own performance.

#### V. Roles and Responsibilities

To fulfill its responsibilities and duties, the Committee shall, alone or in conjunction with management:

- Review with management and recommend to the Board long-term financial plans and policies including capital structure and allocation, dividend and interest rate policy;
- Periodically review and recommend to the Board approval of the Company's cash flow and capital expenditure plans/forecasts;
- Make recommendations to the Board regarding specific securities issuance or other financing transactions;
- Make recommendations to the Board regarding stock repurchase authorizations in such manner and subject to such conditions as the Committee may recommend;
- Make recommendations to the Board regarding specific long, intermediate and short-term debt incurrence;
- Review and make recommendations to the Board regarding the Company's investment policy, including for short-term funds;
- Review and make recommendations to the Board regarding financial commitments for major projects;
- Review adequacy of insurance coverage for the Company's assets;
- Advise the Board with respect to acquisitions and divestitures; and
- Support the Board in its periodic review with management of the outcomes of significant capital expenditures, acquisitions and divestitures.