



## Chemical Management Policy

*Last Updated: February 2026*

### AUDIENCE

This Chemical Management Policy applies to all officers, directors, and employees of Dollar Tree, Inc. and each of its subsidiaries (jointly, “Dollar Tree”) as well as manufacturers, service providers, contractors, subcontractors, suppliers, partners, and factories (collectively, “Vendors”) that do business with Dollar Tree, regardless of geographic location.

### PURPOSE

Dollar Tree has adopted this Policy as part of our commitment to providing our customers with safe, sustainable, and affordable products. We comply with all applicable federal, state and local laws regarding chemicals in our products. We are committed to going beyond compliance to ensure our products avoid emerging chemicals of concern and do not damage the environment. The Company has developed this Policy in concert with our stakeholders and with guidance from internationally accepted health and safety standards. The Company’s progress in implementing and enhancing this policy will be regularly reported to the Board of Directors. We are committed to continuous improvement to ensure we provide the very best possible product to our customers.

### POLICY

#### Scope

This policy primarily applies to private brand formulated<sup>1</sup> products, private brand children’s products<sup>2</sup>, and private brand food products sold by Dollar Tree.

#### Governance and Oversight

The Chief Sustainability and Corporate Affairs Officer administers the Chemical Management Policy.

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<sup>1</sup> Formulated products refer to items composed of chemical mixtures according to a specific formula to create a product with specific functions and characteristics, such as cleaning agents, air fresheners, personal care products, and other liquid, gel, or aerosol products.

<sup>2</sup> Dollar Tree follows the Consumer Product Safety Commission’s (CPSC) [definition for “children’s product”](#).



## Priority Chemicals

Dollar Tree operates with a Restricted Substances List (RSL) that identifies chemicals we have prioritized for reduction and elimination from our assortment (see list of chemicals below). Our RSL restricts use of chemical classes and individual chemicals of concern in the products we sell – with emphasis on chemical ingredients in personal care, cleaning, food packaging, food, children’s products, and toys.

Dollar Tree requires private brand suppliers to utilize safer alternatives to the chemicals listed on our RSL and also encourages national brand suppliers to comply with this RSL. Safer alternatives are less hazardous to humans or the environment than the existing chemical and may involve using a different chemical with fewer hazards or eliminating the need for a chemical altogether by modifying the product or process. We expect our suppliers to continue to innovate and provide options for safe, effective products that meet the expectations of our consumers.

To progress towards full compliance with our updated RSL, we have identified priority product categories for initial focus of our implementation efforts. As our commitments are reached in these categories, we will expand to other product categories of focus to continue working towards policy compliance across all our products.

## Commitments

As part of these continued efforts, we commit that:

- By end of 2027, the top 50% of suppliers by sales volume of formulated private brand products in priority categories must ensure that their formulations contain no generic ingredients and can be fully screened for RSL chemicals.<sup>3</sup>
- By end of 2028, for products with full ingredient disclosure in UL Solution’s WERCSmart platform, Dollar Tree will reduce the total number of formulated private brand products with RSL chemical presence in household chemicals and Air Fresheners by 50%, compared to a 2026 baseline.
- By end of 2027, all suppliers of private brand toys, children’s products, and food products must provide declarations of compliance with Dollar Tree prohibitions on the intentional use of any chemicals included in the PFAS chemical classes in such articles.<sup>4</sup>

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<sup>3</sup> Suppliers are expected to disclose full formulation information, including all intentionally added ingredients with associated CAS numbers, to enable comprehensive screening against Dollar Tree’s Restricted Substances List (RSL). Generic ingredient names (e.g., ‘fragrance,’ ‘colorant’) are not acceptable.

<sup>4</sup> PFAS are a class of fluorinated organic chemicals containing at least one fully fluorinated carbon atom.



While our strictest requirements apply to the private brand products Dollar Tree is responsible for, Dollar Tree expects suppliers of the national brand products we sell to also demonstrate progress in complying with our Chemical Management Policy. Dollar Tree will engage major suppliers of both private and national brand products to further their compliance with this policy. We track the prevalence of RSL chemicals in both private and national brand formulated products, and beginning in 2026, we will engage key vendors of high-risk products to encourage them to reduce their use of RSL chemicals.

### **Transparency**

Full transparency into the chemical composition of the products we sell is an essential component of a successful chemical policy. We are engaging with our suppliers to improve the quality of information we have about their products, focusing on the following initiatives:

- All formulated product suppliers (private brand and national brand) are required to register their products with UL Solution's WERCSmart platform.

### **Public Reporting**

Starting in 2027, Dollar Tree commits to report annually in our Sustainability Report on the following key performance indicators relevant to assessing our chemical policy progress:

- We will report the percentage of our formulated assortment registered on UL Solution's WERCSmart platform for private brands.
- We will report the proportion of our private brand formulated product assortment that is fully screenable.
- We will report the percentage of fully screenable private brand formulated product assortment that is free of the Priority Chemicals on our RSL.

### **RSL**

The following list of chemicals pertains to all in scope products:

- 1-Bromopropane
- Cadmium and Cadmium compounds
- Cyclic Aliphatic Bromides Cluster of flame retardants (HBCD)
- Formaldehyde
- Nonylphenol ethoxylates
- Parabens



- Propylparaben
- Butylparaben
- Phthalates
  - Diethyl phthalate
  - Dibutyl phthalate
- VOCs:
  - 1,4-Dioxane
  - Octamethylcyclotetrasiloxane (D4)
  - Toluene
  - Tetrachloroethylene (PERC)
  - Trichloroethylene

The following list of priority chemicals is specific to children's products and toys:

- Asbestos
- BPA
- Lead
- Ortho-phthalates
  - Di-(2-ethylhexyl) phthalate (DEHP)
  - Benzyl butyl phthalate (BBP)
  - Diisononyl phthalate (DINP)
  - Diisobutyl phthalate (DIBP)
  - Di-n-pentyl phthalate (DPENP or DnPP)
  - Di-n-hexyl phthalate (DHEXP or DnHP)
  - Dicyclohexyl phthalate (DCHP)

The following list of priority chemicals is specific to human food products and direct contact packaging:

- Ortho-phthalates
- PFAS (a class of fluorinated organic chemicals containing at least one fully fluorinated carbon atom)

For pet food products and direct contact packaging:

- PFAS (a class of fluorinated organic chemicals containing at least one fully fluorinated carbon atom)



## Expanded RSL

The following list of chemicals pertains to all in-scope products, and suppliers are required to comply by 2027:

- PFAS (a class of fluorinated organic chemicals containing at least one fully fluorinated carbon atom)

The following list of chemicals pertains to all in-scope products, and suppliers are required to comply by 2028:

- Butylated hydroxyanisole (BHA)
- Triclosan
- Flame retardants: Any organo-halogens (brominated, fluorinated, chlorinated), organophosphorus, or organonitrogen flame retardants
- Formaldehyde releasers
- Heavy metals
  - Lead & lead compounds
- Parabens
  - Methylparaben
  - Ethylparaban
  - Isopropylparaben
  - Isobutylparaben
- Ortho-phthalates
  - Di-(2-ethylhexyl) phthalate (DEHP)
  - Benzyl butyl phthalate (BBP)
  - Diisononyl phthalate (DINP)
  - Diisobutyl phthalate (DIBP)
  - Di-n-pentyl phthalate (DPENP or DnPP)
  - Di-n-hexyl phthalate (DHEXP or DnHP)
  - Dicyclohexyl phthalate (DCHP)

The following list of chemicals pertains to food packaging and food contact materials, and suppliers are required to comply by 2028:

- BPA
- BPS



## COMPLIANCE

Dollar Tree is fully committed to complying with all applicable U.S. federal and state laws and regulations governing hazardous chemicals in products sold in our stores and online. Regulated chemicals such as lead, phthalates, and more will not be allowed above their legal limits.

## REPORTING AND NON-RETALIATION

Dollar Tree prohibits retaliation against any Associate who, in good faith, reports an actual or suspected violation of this Policy or any other of the Company's health and safety rules and operating procedures.

Concerns about any violations of this Policy should be reported to your immediate supervisor, a member of management, or by using:

- Integrity Matters Hotline: 1-833-777-7587 (US and Canada); 400-120-1892 (China)
- Email: [IntegrityMatters@dollartree.com](mailto:IntegrityMatters@dollartree.com)
- [IntegrityMatters.dollartree.com](https://www.dollartree.com/IntegrityMatters)