

# DOLLAR TREE, INC.®



## Dollar Tree and Family Dollar Reaffirm Commitment to Safety & Compliance Following Resolution with the DOJ into Operations at Arkansas Distribution Center

*Resolution represents next step on Company's journey to transform its business and position itself as a leading retailer in workplace safety*

### Safety-First Culture

- Dollar Tree and Family Dollar **are committed to selling quality food and products**, maintaining a safe environment for associates and customers, and complying with all laws and regulations.
- Dollar Tree and Family Dollar have **significantly enhanced and continue to strengthen** their compliance and safety programs and capabilities.
- The Company **has created new positions**, including in the senior leadership team, **and restructured departments at all levels** to increase its focus on safety and compliance.
- The Company has developed and implemented risk-based procedures and controls and continues to deliver **extensive compliance and safety training to associates**.
- The Company has also **established and strengthened monitoring and auditing activities** to promote continuous improvement.
- Dollar Tree and Family Dollar have worked with a **third-party FDA consulting firm to create and implement over 50 standard operating procedures** on topics such as food safety, sanitation, receiving and shipping controls, and handling damaged product.

### Transforming Stores

- The Company has initiated a **comprehensive review of the Family Dollar portfolio to address stores that are underperforming and not aligned with its transformation vision**, including identifying candidates for closure, re-bannering, or relocation.
- Over the past 18 months, each of the Company's distribution centers has passed an independent, third-party audit and **received "Good Distribution Practices" ("GDP") certification**.
- In 2023, the Company launched its G.O.L.D. program, and since then, more than **1,100 stores have received a G.O.L.D. ("Grand Opening Look Daily") certification**.
- From 2023-2026, the Company expects to **renovate an estimated 1,000 Family Dollar stores per year**.

### West Memphis, AR Distribution Center

- By fall 2024, Family Dollar plans for operations to return to West Memphis, Arkansas, with a reimagined and refreshed distribution center, **reflecting more than \$100 million in current and anticipated investments**.
- The facility, which is expected to initially provide more than 300 new jobs for Arkansas workers, is being rebuilt with **strong emphasis on safety, sanitation, and compliance, serving as a model of excellence** for all facilities in Dollar Tree and Family Dollar.

## Dollar Tree, Inc. at a Glance

16K+

Stores

\$1.6B

Net Income  
for FY 2022

48

Contiguous  
States

200K+

Associates

25

Distribution  
Centers