

April 28, 2025



Dollar Tree Announces Chief Supply Chain Officer Transition

- Mike Kindy to retire from role as Chief Supply Chain Officer
- Roxanne Weng to assume role of Chief Supply Chain Officer

CHESAPEAKE, Va.--(BUSINESS WIRE)-- Dollar Tree, Inc. (NASDAQ: DLTR) today announced that Chief Supply Chain Officer Mike Kindy will retire, and that Roxanne Weng has been appointed as the company's new Chief Supply Chain Officer.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20250425441236/en/>

Mike Kindy, Retiring Chief Supply Chain Officer,
Dollar Tree

Mr. Kindy joined the company in May 2023 and played an integral role in advancing the company's supply chain initiatives. "Mike has been a driving force in retail supply

chain for more than 35 years, and we've been fortunate to benefit from his deep expertise and steady leadership," said Mike Creedon, Chief Executive Officer, Dollar Tree, Inc. "From overseeing complex distribution networks to modernizing our supply chain strategy, his contributions have been instrumental in positioning our company for long-term success. We are grateful for Mike's service and wish him all the best in his upcoming retirement."

Effective today, Roxanne Weng joins the organization as Chief Supply Chain Officer. Ms. Weng has more than 30 years of retail operational leadership experience with the majority of her career at Walgreens. During her tenure there, she held roles of increasing responsibility in both store operations and supply chain and worked as a pharmacist. In her role as Chief Supply Chain Officer at Walgreens, she led distribution, transportation, inventory management, and master data management.

"I am delighted to welcome Roxanne to the Dollar Tree executive leadership team," said Mr. Creedon. "With three decades of distinguished leadership across supply chain strategy, logistics optimization, and distribution network management, her proven expertise aligns perfectly with the Dollar Tree growth trajectory."

Ms. Weng most recently worked at Uline, an industry leader in packaging and shipping supplies, where she oversaw the company's creative operations. She earned a Bachelor of Science degree in pharmacy from Purdue University, a Master's degree in Business from the University of Phoenix, and a Master's degree in Supply Chain Management from Loyola University.

"I am honored to join the incredible team at Dollar Tree," said Ms. Weng. "I look forward to driving industry-leading initiatives to ensure our supply chain network operates at the highest standards so our stores remain consistently and reliably stocked to delight our customers every day."

About Dollar Tree, Inc.

Dollar Tree, a Fortune 200 Company, operated 16,500 stores across 48 states and five Canadian provinces as of February 1, 2025. Stores operate under the brands of Dollar Tree, Family Dollar, and Dollar Tree Canada. To learn more about the Company, visit www.DollarTree.com.

A WARNING ABOUT FORWARD-LOOKING STATEMENTS: Our press release contains "forward-looking statements" as that term is used in the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they address future events, developments or results and do not relate strictly to historical facts. Any statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements include, without limitation, statements preceded by, followed by or including words such as: "believe", "anticipate", "expect", "intend", "plan", "view", "target" or "estimate", "may", "will", "should", "predict", "possible", "potential", "continue", "strategy", and similar expressions. For example, our forward-looking statements include statements relating to our plans and expectations regarding our leadership team and our business. All such statements are subject to risks and uncertainties. For a discussion of the risks, uncertainties and assumptions that could affect our future events, developments or results, you should carefully review the "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in our Annual Report on Form 10-K filed March 26, 2025 and other filings we make from time to time with the Securities and Exchange Commission. We are not obligated to release publicly any revisions to any forward-looking statements contained in this press release to reflect events or circumstances occurring after the date of this report and you should not expect us to do so.

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Investors:

Robert A. LaFleur

SVP, Investor Relations

investorinfo@dollartree.com

Media:

Kate Kirkpatrick

VP, Communications

mediainquiries@dollartree.com

Source: Dollar Tree, Inc.