August 10, 2021

Dollar Tree & Family Dollar to Host August 14 Hiring Event at All 26 U.S. Distribution Centers

CHESAPEAKE, Va.--(BUSINESS WIRE)-- Dollar Tree, Inc. (NASDAQ: DLTR) is hosting an in-person[1] hiring event on Saturday, August 14, at each of its 26 U.S. distribution centers. The Company offers its warehouse associates flexible schedules, competitive pay, an attractive benefits package, and now a $1,000 sign-on bonus[2].

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20210810005201/en/

“We are seeking hardworking and dependable men and women for immediate opportunities on our warehouse team in a fast-paced, automated distribution network servicing Dollar Tree and Family Dollar stores across the country,” stated Michael Lech, Chief Logistics Officer. “Along with flexible work schedules and competitive pay, our Company provides one of the best warehouse benefits packages in the industry, including tuition reimbursement for full-time associates. We are focused on our associates’ safety, as well as ongoing training and development, and we have numerous opportunities for career growth within the organization.”

There are a broad range of openings and schedules to fit candidates’ needs and availability. Positions include management, as well as full- and part-time order fillers, equipment operators, maintenance technicians, and warehouse associates.

In addition to competitive pay, most hourly-paid distribution center associates, hired between June 27, 2021 and September 4, 2021, will be eligible for a sign-on bonus and can also begin earning incentive pay where applicable.

The hiring event will occur at each of the Company’s 26 U.S. distribution centers on Saturday, August 14, from 10:00 a.m. to 2:00 p.m. local time. Candidates will meet members from human resources and operations for on-the-spot interviews and same-day offers. For more details or to apply ahead of the event, visit www.DollarTree.com/careers-logistics and www.FamilyDollar.com/careers-logistics.

Come grow with Dollar Tree, recently named one of Morning Consult’s “Most Trusted Retail & E-Commerce Brands” in the U.S. Due to the Company’s continued growth, there are ample employment opportunities across North America. Applicants can view a full list of management-level and hourly-paid positions by visiting www.DollarTree.com/careers and www.FamilyDollar.com/careers.

In 2020, the Company introduced DailyPay, a voluntary benefit that empowers all associates to instantly receive their earnings in between traditional paydays. The program makes any day a day to get paid.

To further support its commitment to providing all associates with career development and educational opportunities, the Company recently launched ValuED, its education assistance program. This new program provides associates with financial support and offers a wide range of development opportunities to promote upward mobility within the organization. Full-time associates are eligible for tuition discounts and reimbursement allowances for college degrees and GED programs, as well as language courses.

[1]The Company is following the latest guidelines provided by the Centers for Disease Control and Prevention (CDC), as well as local and state ordinances. Candidates are strongly encouraged to wear a face covering to the event.

[2]The distribution center sign-on bonuses (less applicable taxes) will be paid after 90 days of service to qualified full- and part-time hourly-paid direct labor warehouse and maintenance associates hired between June 27, 2021 and September 4, 2021.

About Dollar Tree, Inc.

Dollar Tree, Inc., a Fortune 200 Company, operated 15,772 stores across 48 states and five Canadian provinces as of May 1, 2021. Stores operate under the brands of Dollar Tree, Family Dollar, and Dollar Tree Canada. To learn more about the Company, visit www.DollarTree.com and www.FamilyDollar.com.

Our press release contains "forward-looking statements" as that term is used in the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they address future events, developments or results and do not relate strictly to historical facts. Any statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements include, without limitation, statements preceded by, followed by or including words such as “believe, anticipate, expect, intend, plan, view, target or estimate, may, will, should, predict, possible, potential, continue, or strategy,” and similar expressions. For example, our forward-looking statements include statements regarding our plans and expectations regarding associate hiring, pay and benefits. These statements are subject to risks and uncertainties. For a discussion of the risks, uncertainties and assumptions that could affect our future events, developments or results, you should carefully review the "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in our Annual Report on Form 10-K filed March 16, 2021, our Form 10-Q for the most recently ended fiscal quarter and other filings we make from time to time with the Securities and Exchange Commission. We are not obligated to release publicly any revisions to any forward-looking statements contained in this press release to reflect events or circumstances occurring after the date of this report and you should not expect us to do so.

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