DOLLAR TREE

POLITICAL CONTRIBUTION AND EXPENDITURE POLICY

Updated August 2025

This Political Contribution and Expenditure Policy (the "Policy") applies to Dollar Tree, Inc. and its affiliates (together, "Dollar Tree" or the "Company") and sets forth basic principles concerning political contributions, trade association memberships, lobbying activities, and the Company's political action committee.

PURPOSE

Dollar Tree is actively engaged in the communities we serve, and our values guide our approach to public policy. Dollar Tree's Board of Directors, through its Sustainability and Corporate Social Responsibility Committee (the "Committee"), has adopted this Policy to provide guidance, transparency, and enhanced disclosure to Company stakeholders about our participation in the political process.

POLICY

Dollar Tree engages in public policy discussions regarding issues that matter to the retail industry and the Company, our customers, and our shareholders. The personal political views or affiliations of any Dollar Tree director, officer, or associate are not considered when determining contributions from corporate or PAC funds.

Dollar Tree supports policies and candidates that advance our business strategies and community interests. Our priorities are broad and always evolving, spanning from critical issues such as tax, trade, product safety and assortment, organized retail crime, supply chain management, and workforce matters.

Governance and Oversight

The Committee, which consists entirely of independent directors, oversees the Company's government relations activities in connection with its political contributions, trade association memberships, and contributions to other tax-exempt organizations, any lobbying activity, and the Company's political action committee. The Committee annually reviews political contributions and expenditures. In addition, the Committee periodically reviews and, as necessary, approves changes to the Policy.

The SVP, Chief Sustainability and Corporate Affairs Officer (the "CSCAO"), administers the Company's political and government affairs programs and is responsible for overseeing and approving any political contributions and expenditures made by the Company and its PAC. In administering the Policy, the CSCAO shall consult with the Company's General Counsel as necessary or desirable.

Activities

Corporate Political Contributions

To the extent permitted by law, Dollar Tree may consider corporate contributions to (a) candidates running for state or local office; (b) state or local political parties and committees; (c) political action committees, principal campaign committees, and political parties operating under Section 527 of the Internal Revenue Code; and (d) support/oppose issue initiative, referendum or ballot measure campaigns and committees.

Trade Association Memberships

Dollar Tree is a member of various industry and trade associations that support our business interests, highlight industry trends, and provide ongoing learning and education for our associates. These memberships allow Dollar Tree to work collaboratively with other companies and organizations to address key public policy issues. Dues paid to these trade associations are made with corporate funds. Dollar Tree reviews these memberships on an annual basis to evaluate their business relevance and value. These trade associations are not expected to use Dollar Tree's dues for campaign contributions or to influence the outcome of specific elections or ballot initiatives.

Lobbying Activities

Dollar Tree may consider providing information, analysis, and opinions to legislators and government leaders to help them better understand our industry and make informed decisions. These decisions could affect the retail industry and the Company, our customers, and our shareholders. To the extent we may engage in lobbying activities, Dollar Tree will comply with applicable U.S. federal, state, and local laws.

Dollar Tree's Political Action Committee

The Dollar Tree, Inc. Governmental Initiative (the "PAC") was formed in October 2017 to enable employees to support federal candidates whose legislative actions align with Dollar Tree's public policy priorities. It is a voluntary, nonprofit, Virginia unincorporated association operating as a separate, segregated fund of Dollar Tree, Inc. The PAC allows Dollar Tree to participate in the political process by making contributions to federal committees and candidates that advance our business strategies and community interests. No corporate funds are deposited in the PAC account.

Contributions to the PAC are accepted only from Dollar Tree employees and directors who may be lawfully solicited, and all contributions are voluntary. No contribution to the PAC shall be solicited or secured by physical force, job discrimination, or financial reprisal, or threat thereof, or as a condition of employment.

All contributions are made in a legal, ethical, and transparent manner in accordance with laws and regulations governing federal political action committees.

COMPLIANCE AND DISCLOSURE

Dollar Tree is fully committed to complying with all applicable U.S. federal, state, and local laws regarding interactions with public officials and political contributions and expenditures. Dollar Tree and its directors and associates adhere to the Company's Code of Conduct when participating in the political process and interacting with government officials. Providing money, gifts, or services to government officials in exchange for official action is strictly prohibited. In accordance with applicable laws, Dollar Tree will report and disclose the following activities:

- The Federal Election Commission regulates the disclosure of contributions to and made by the PAC. Reports filed by the PAC are available on the FEC website at www.fec.gov.
- Reports of any lobbying activities at the federal and state levels are filed with the applicable federal and state government offices and are publicly available.

In addition, where permitted by law and to the extent that Dollar Tree makes any direct contributions from corporate funds to state and local candidates, ballot initiatives, or political action committees, Dollar Tree will publicly disclose those amounts on an annual basis on our website. Dollar Tree does not make contributions to entities operating under Section 527 of the Internal Revenue Code that are not principal campaign committees, political action committees, or political parties.