

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 13, 2021



DOLLAR TREE, INC.

(Exact name of registrant as specified in its charter)

Virginia
(State or other jurisdiction of incorporation)

0-25464
(Commission File Number)

26-2018846
(IRS Employer Identification No.)

500 Volvo Parkway
Chesapeake, Virginia
(Address of principal executive offices)

23320
(Zip Code)

(757) 321-5000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	DLTR	NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01. Regulation FD Disclosure.

On April 13, 2021, Dollar Tree, Inc. (the "Company") issued a press release announcing that Alasdair James has recently joined the Company as Executive Vice President, Merchandising and Supply Chain. A copy of the press release is attached as Exhibit 99.1 to this report and is incorporated herein by reference.

The information contained in this item, including that incorporated by reference, is being furnished to the Securities and Exchange Commission. Such information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that Section. The information shall not be deemed incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933, except as expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.**(d) Exhibits.**

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|------|--|
| 99.1 | Press release dated April 13, 2021 issued by Dollar Tree, Inc. |
| 104 | The cover page from this Current Report on Form 8-K, formatted in Inline XBRL. |
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

DOLLAR TREE, INC.

Date: April 13, 2021

By: /s/ Kevin S. Wampler
Kevin S. Wampler
Chief Financial Officer



**Dollar Tree, Inc. Announces the Addition of Alasdair James
as Executive Vice President, Merchandising and Supply Chain**

CHESAPEAKE, Va.--April 13, 2021--Dollar Tree, Inc. (NASDAQ: DLTR) today announced that Alasdair James has recently joined the organization as Executive Vice President, Merchandising and Supply Chain.

Mr. James, age 50, has substantive retail executive experience, most recently serving as Chief Executive Officer at Pier 1 Imports, after serving as President of Kmart for several years. Mr. James has also served in global retail leadership roles, including Chief Customer Officer Global Brands for Tesco in the United Kingdom, a UK-based groceries and general merchandising retailer with \$72 billion in annual revenue, and as Executive Vice President and Chief Merchant for Tesco China. Other relevant industry experience includes management roles at GlaxoSmithKline and Frito-Lay, a subsidiary of PepsiCo.

In December 2019, following the consolidation of its Dollar Tree and Family Dollar Store Support Centers, the Company merged its Merchandising and Store Operations functions under Enterprise leaders to enhance the alignment of communication, strategies, and initiatives for both of its business segments.

To support the Company's future growth plans and to ensure depth of capabilities, expertise, and leadership across its broader Merchandising, Sourcing, and Supply Chain divisions, the Company has added this key executive role. Mr. James will be responsible for Merchandising, Global Sourcing, Marketing, Inventory Management, and Logistics, and will report to Michael Witynski, President and Chief Executive Officer.

Richard McNeely, Enterprise Chief Merchandising Officer, and Michael Lech, Chief Logistics Officer, will report to Mr. James.

"I am very pleased to announce that Alasdair James has joined Dollar Tree as EVP, Merchandising and Supply Chain," stated Mr. Witynski. "Alasdair is a proven retail leader with many years of global consumer goods experience, in the U.S., China, and the United Kingdom. This new position strengthens our executive team in key areas of the business, as we continue to grow as a unified company with two strong brands. We will continue to maintain our customer-centric focus while developing initiatives to improve productivity and efficiencies."

Mr. James stated, "I am excited to join the Dollar Tree organization. I have admired the Dollar Tree and Family Dollar brands as they have delivered value and convenience to their customers for decades. Clearly, the Company demonstrated its commitment to customers through its investments in developing strategic store formats to grow and improve its business, while leveraging the strengths of both brands. My focus will be on leading productivity improvements across the Merchandising, Marketing, Sourcing, and Logistics functions through use of data, analytics, automation, and digital capabilities."

About Dollar Tree, Inc.

Dollar Tree, a Fortune 200 Company, operated 15,685 stores across 48 states and five Canadian provinces as of January 30, 2021. Stores operate under the brands of Dollar Tree, Family Dollar, and Dollar Tree Canada. To learn more about the Company, visit www.DollarTree.com or www.FamilyDollar.com.

A WARNING ABOUT FORWARD-LOOKING STATEMENTS: Our press release contains "forward-looking statements" as that term is used in the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they address future events, developments or results and do not relate strictly to historical facts. Any statements contained in this press release that are not statements of historical fact may be deemed to be forward-looking statements. Forward-looking statements include, without limitation, statements preceded by, followed by or including words such as: "believe", "anticipate", "expect", "intend", "plan", "view", "target" or "estimate", "may", "will", "should", "predict", "possible", "potential", "continue", "strategy", and similar expressions. For example, our forward-looking statements include statements regarding our plans to develop initiatives to improve productivity and efficiencies, and our other plans, objectives, expectations (financial and otherwise) and intentions. These statements are subject to risks and uncertainties. For a discussion of the risks, uncertainties and assumptions that could affect our future events, developments or results, you should carefully review the "Risk Factors," "Business" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections in our Annual Report on Form 10-K filed March 16, 2021, and other filings we make from time to time with the Securities and Exchange Commission. We are not obligated to release publicly any revisions to any forward-looking statements contained in this press release to reflect events or circumstances occurring after the date of this report and you should not expect us to do so.

CONTACT: Dollar Tree, Inc.
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