SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549


DOLLAR TREE STORES, INC.
(Exact name of registrant as specified in its charter)

## Virginia

(State or other jurisdiction of incorporation or organization)

$$
54-1387365
$$

(I.R.S. Employer

Identification No.)

500 Volvo Parkway
Chesapeake, Virginia 23320
(Address of principal executive offices)
Telephone Number (757) 321-5000
(Registrant's telephone number, including area code)
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days:

Yes (X) No ( )
As of May 7, 1999, there were $61,282,402$ shares of the Registrant's Common Stock outstanding.

DOLLAR TREE STORES, INC.
and subsidiaries
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> DOLLAR TREE STORES, INC.
> AND SUBSIDIARIES
> CONDENSED CONSOLIDATED BALANCE SHEETS
> (In thousands, except share data)

| <CAPTION> | (Unaudited) <br> March 31, 1999 | $\begin{gathered} \text { December } 31, \\ 1998 \end{gathered}$ |
| :---: | :---: | :---: |
| ASSETS |  |  |
| <S> | <C> | <C> |
| Current assets: |  |  |
| Cash and cash equivalents. | \$ 17,799 | \$ 71,119 |
| Merchandise inventories. | 174,100 | 140,949 |
| Deferred tax asset. | 7,099 | 6,709 |
| Prepaid expenses and other current assets | 6,439 | 7,287 |
| Total current assets. | 205,437 | 226,064 |
| Net property and equipment | 126,442 | 122,385 |
| Deferred tax asset. | 2,291 | 2,194 |
| Goodwill, net of accumulated amortization. | 42,069 | 42,551 |
| Other assets.. | 6,037 | 6,427 |
| TOTAL ASSETS. | \$382,276 | \$399,621 |
| LIABILITIES AND SHAREHOLDERS' EQUITY |  |  |
| Current liabilities: |  |  |
| Current portion of long-term debt. | \$ 18,500 | \$ 16,500 |
| Accounts payable.... | 41,430 | 52,158 |
| Income taxes payable. | 5,936 | 21,353 |
| Other current liabilities | 16,556 | 26,343 |
| Total current liabilities. | 82,422 | 116,354 |
| Long-term debt. | 30,000 | 30,000 |
| Other liabilities | 8,516 | 9,043 |
| Total liabilities. | 120,938 | 155,397 |
| Shareholders' equity: |  |  |
| Common stock, par value $\$ 0.01$. Authorized $100,000,000$ shares, $61,261,736$ shares issued and outstanding at March 31, 1999 and 60,878,818 shares issued and outstanding |  |  |
| at December 31, 1998...................... | 613 | 609 |
| Additional paid-in capital | 59,402 | 53,010 |
| Retained earnings......... . . . . . . . . . . . . . . . . . . . . | 201,323 | 190,605 |
| Total shareholders' equity.................. | 261,338 | 244,224 |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY.. | \$382,276 | \$399,621 |

</TABLE>


See accompanying Notes to Condensed Consolidated Financial Statements
<TABLE>

> DOLLAR TREE STORES, INC.
> CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
> (In thousands)
> (Unaudited)
<CAPTION>


CS>
Cash flows from operating activities:
Net income. . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . $\$ 10,718$ 7,731

Adjustments to reconcile net income to net cash used in operating activities:

| Depreciation and amortization. | 6,211 | 4,398 |
| :---: | :---: | :---: |
| Loss on disposal of property and equipment | (195) | 333 |
| Provision for deferred income taxes. | (487) | 257 |
| Changes in assets and liabilities increasing (decreasing) cash and cash equivalents: |  |  |
| Merchandise inventories | $(33,151)$ | $(39,430)$ |
| Prepaid expenses and other current assets | 848 | (362) |
| Other assets | 269 | (484) |
| Accounts payable | $(10,455)$ | $(5,048)$ |
| Income taxes payable | $(12,018)$ | $(13,942)$ |
| Other current liabilities | $(9,796)$ | 3,771 |
| Other liabilities. | (365) | 453 |
| Total adjustments. | $(59,139)$ | $(50,054)$ |
| Net cash used in operating activities. | $(48,421)$ | $(42,323)$ |
| Cash flows from investing activities: |  |  |
| Capital expenditures | $(9,813)$ | $(10,316)$ |
| Proceeds from sale of property and equipment. | 27 | 136 |
| Net cash used in investing activities | $(9,786)$ | $(10,180)$ |
| Cash flows from financing activities: |  |  |
| Proceeds from long-term debt. | 2,000 | 22,200 |
| Repayment of long-term debt and facility fees | - | $(12,200)$ |
| Net change in notes payable to bank. | - | 1,325 |
| Principal payments under capital lease obligations | (110) | (95) |
| Proceeds from stock issued pursuant to stock-based compensation plans...... | 2,997 | 2,083 |
| Net cash provided by financing activities | 4,887 | 13,313 |
| Net decrease in cash and cash equivalents. | $(53,320)$ | $(39,190)$ |
| Cash and cash equivalents at beginning of period. | 71,119 | 45,018 |
| Cash and cash equivalents at end of period. | \$ 17,799 | \$ 5,828 |

See accompanying Notes to Condensed Consolidated Financial Statements
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DOLLAR TREE STORES, INC.
AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## 1. BASIS OF PRESENTATION

The condensed consolidated financial statements of Dollar Tree Stores, Inc. and subsidiaries (the Company) at March 31, 1999, and for the three-month period then ended, are unaudited and reflect all adjustments (consisting only of normal recurring adjustments) which are, in the opinion of management, necessary for a fair presentation of the financial position and operating results for the interim period. The condensed consolidated income statement and statement of cash flows at March 31, 1998 reflect the results of operations and cash flows for Dollar Tree Stores, Inc. for the three-month period then ended combined with the Step Ahead Investments, Inc. (Step Ahead) three-month period ended April 26, 1998. The condensed consolidated balance sheet as of March 31, 1998 reflects the financial position of Dollar Tree Stores, Inc. on that date combined with the financial position of Step Ahead as of April 26, 1998. The condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto, together with management's discussion and analysis of financial condition and results of operations for the year ended December 31, 1998, contained in the Company's Annual Report on Form $10-\mathrm{K}$. The results of operations for the three-month period ended March 31, 1999 are not necessarily indicative of the results to be expected for the entire year ending December 31, 1999.

## 2. NET INCOME PER SHARE

The following table sets forth the calculation of basic and diluted net income per share:

<TABLE>
<CAPTION>
\(1999 \quad 1998\)
(In thousands, except per share data) \(<S>\)
Basi
<C> <C>
Basic net income per share:
\begin{tabular}{|c|c|c|}
\hline Net income. & \$ 10,718 & \$ 7,731 \\
\hline Weighted average number of common shares outstanding. & 61,041 & 60,418 \\
\hline Basic net income per share & \$ 0.18 & \$ 0.13 \\
\hline \multicolumn{3}{|l|}{Diluted net income per share:} \\
\hline Net income. & \$ 10,718 & \$ 7,731 \\
\hline Weighted average number of common shares outstanding. \(\qquad\) & 61,041 & 60,418 \\
\hline Dilutive effect of stock options and warrants (as determined by applying the treasury stock method)...................... & 6,366 & 6,401 \\
\hline Weighted average number of common shares and dilutive potential common shares outstanding... & 67,407 & 66,819 \\
\hline Diluted net income per share. & \$ 0.16 & \$ 0.12 \\
\hline
\end{tabular}
</TABLE>
6

## 3. STORE OPENING COSTS


#### Abstract

In accordance with Statement of Position (SOP) 98-5, Reporting on the Costs of Start-up Activities, effective January 1, 1999, the Company expenses store opening costs as incurred. The impact of the implementation of this SOP was not material to the Company's financial results.


## 4. SUBSEQUENT EVENTS

On April 1, 1999, the Board of Directors granted options to employees to purchase 835,375 shares of the Company's Common Stock.

On April 1, 1999, the Company entered into an interest rate swap agreement related to the $\$ 19.0$ million Loan Agreement (Loan Agreement) with the Mississippi Business Finance Corporation. This swap agreement converts the variable rate to a fixed rate and reduces the Company's exposure to interest rate fluctuations. Under this agreement, the Company pays interest to the bank which provided the swap at a fixed rate of $5.53 \%$. In addition, the bank pays the Company at a variable interest rate, which approximates the rate on the Loan Agreement, which was $5.00 \%$ at March 31, 1999. The swap, effective through April 1, 2009, is for the entire amount outstanding under the Loan Agreement. The bank which provided the swap has the option to cancel it on April 1, 2006.

During April 1999, the Company entered into an agreement to sublease the Memphis distribution facility through March 2000 with an option for the sublessee to renew the lease through March 2001.

Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

A WARNING ABOUT FORWARD LOOKING STATEMENTS: We have made "forward-looking statements" in this document as that term is used in the Private Securities Litigation Reform Act of 1995. Such statements are based on the beliefs and assumptions of our management, and on information currently available to our management. Our assumptions, beliefs and current information could be mistaken. Forward-looking statements include any statements preceded by, followed by or including words such as "believe," "anticipate," "expect," "intend," "plan," "view" or "estimate." Forward-looking statements also include, and are subject to risks relating to, our future operations, performance, or financial condition such as:

- comparable store net sales trends,
- expansion plans and store openings,
- dependence on imports and vulnerability to foreign economic and political conditions as well as import restrictions, duties and tariffs,
- increases in shipping costs, the minimum wage, and other costs,
- our ability to sublease the Memphis facility beyond March 2000, and
- Year 2000 compliance.

Any statements concerning our future operations, performance, or financial condition could be inaccurate or incorrect.

Three Months Ended March 31, 1999 Compared To The Three Months Ended March 31, 1998

Before the merger with Dollar Tree, Step Ahead reported first quarter financial results based on a three-month period that ended on April 26, 1998. Dollar Tree's three-month period ended on March 31, 1998. For the purposes of this report, March 31, 1998 results reflect the combination of these three-month periods.

Net Sales. Net sales increased $26.0 \%$ to $\$ 221.2$ million for the three months ended March 31, 1999 from $\$ 175.5$ million for the three months ended March 31, 1998. We attribute this $\$ 45.7$ million increase to sales at 257 net new stores opened in 1999 and 1998 which are not included in our comparable store net sales calculation and a 5.4\% increase in comparable same store sales in the first quarter of 1999.

We opened 48 new stores and closed one store during the first quarter of 1999, compared to 39 new stores opened and two stores closed in the first quarter of 1998. We plan to expand by 215 to 225 stores in 1999. Our management anticipates that future net sales growth will come mostly from new store openings.

The comparable store net sales calculation includes sales at the 98 Cent Clearance Center stores, acquired in a pooling-of-interests transaction in December 1998. We believe that our comparable store net sales increased largely because sales related to the Easter holiday were partially shifted into the first quarter with the holiday falling on April 3, 1999, compared to April 12 in 1998. The shift of this holiday is likely to have an opposite effect on our comparable store net sales during the second quarter, since a portion of the sales increase related to Easter has already occurred during the first quarter of 1999. Our management therefore expects a lower comparable store net sales increase for the quarter ending June 30, 1999.

Most retailers can increase the price of their merchandise as well as sell more merchandise in order to increase their comparable store net sales. As a fixed price point retailer, we do not have the ability to raise our prices, so our comparable store net sales increase only when we sell more merchandise. We believe that our future comparable store net sales increases, if any, will be lower than those we have experienced in the past. Our internal business plan continues to call for a two to three percent increase in comparable store net sales for calendar year 1999.

Gross Profit. Gross profit increased $\$ 16.4$ million, or $26.2 \%$. Our gross profit margin (gross profit expressed as a percentage of net sales) stayed the same at $35.7 \%$ for both years.

SGA Expenses. Selling, general and administrative (SGA) expenses increased $\$ 11.8$ million or $24.0 \%$. As a percentage of net sales, SGA expenses decreased to $27.6 \%$ for the first quarter of 1999 from $28.1 \%$ for the same period last year. This relative decrease in costs happened partly because we were able to leverage fixed costs across a higher sales volume because of a high comparable store sales increase and because certain corporate expenses were lower as a percentage of net sales than in the first quarter of 1998. Depreciation and amortization increased $\$ 1.8$ million to $2.8 \%$ as a percentage of net sales in the first quarter of 1999 from 2.5\% in the first quarter of 1998. This percentage increase is mainly the result of depreciation related to the new distribution facility in Olive Branch, Mississippi.

Increases in expenses can have a negative impact on our operating results. This is especially true since we cannot pass on increased expenses to our customers by increasing our merchandise prices. Consequently, our future success will depend in large part on our ability to control costs.

Proposals now before the U.S. Congress call for increasing the federal minimum wage by $\$ 1.00$ an hour over two or three years. Our management believes that an increase in the minimum wage, if eventually passed into law, could have a significant impact on our payroll costs.

Operating Income. Our operating income increased $\$ 4.6$ million or $34.2 \%$. As a percentage of net sales, operating income increased to $8.1 \%$ in the first quarter of 1999 from $7.6 \%$ in the same period in 1998. These increases were attributable to the decrease in our SGA expenses, as a percentage of net sales, discussed above.

Interest Expense. Interest expense decreased $\$ 0.2$ million to $\$ 0.5$ million in the first quarter of 1999 from $\$ 0.7$ million in the first quarter of 1998. This decrease was primarily a result of lower levels of debt in 1999 compared to 1998, resulting from a higher cash position throughout the three months ended March 31, 1999.

Our business requires capital primarily to open new stores and operate existing stores. Our working capital requirements for existing stores are seasonal in nature and typically reach their peak in the months of September and October. Historically, we have met our seasonal working capital requirements for existing stores and funded our store expansion program from internally generated funds and borrowings under our credit facilities.

On April 1, 1999, we entered into an interest rate swap agreement. This transaction is discussed further in Item 3, "Quantitative and Qualitative Disclosures About Market Risk."

The following table compares certain cash-related information for the first quarters of 1999 and 1998:

<TABLE>
<CAPTION>

</TABLE>
For both periods, we generally expended net cash used in operations to build inventory levels, while net cash used in investing activities was used primarily to open new stores. Net cash provided by financing activities was obtained from:

- the exercise of stock options in both years,
- in 1998, borrowings under our bank facility used to fund our seasonal working capital needs, and
- in 1999, from the issuance of an additional $\$ 2$ million in callable bonds related to the construction of the Olive Branch distribution facility.

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At March 31, 1999, our borrowings under our bank facility, senior notes and bonds were $\$ 48.5$ million and we had an additional $\$ 135.0$ million available through our bank facility. Of the amount available, approximately $\$ 19.5 \mathrm{million}$ was committed to letters of credit issued for the routine purchase of foreign merchandise.

Recent Developments

The following events occurred after the three months ended March 31, 1999.

- During April 1999, we entered into an agreement to sublease our Memphis facility through March 2000 with an option for the sublessee to renew the lease through March 2001.
- Effective May 1, 1999, our import shipping contracts were renewed at higher rates, as had been previously disclosed. The new rates could increase shipping costs by up to $\$ 4$ million in 1999. Management believes that these higher rates can be substantially offset by other costs savings.
- In April 1999, we were in the process of negotiating an operating lease agreement to finance the construction of a new distribution center. This facility, which is expected to be located in Stockton, California, will replace the leased site located in the Sacramento, California area which services the 98 Cent Clearance Center stores.

Year 2000 Compliance

We use a large number of computer software programs throughout our entire organization, such as purchasing, distribution, retail store management, financial business systems and various administrative functions. We developed some of these programs in-house and bought others from vendors. If our software applications are unable to appropriately interpret the upcoming calendar year 2000 and beyond, then we will likely need to modify or replace such applications in order to ensure "Year 2000 compliance."

We have been evaluating and adjusting all known date-sensitive systems and equipment for Year 2000 compliance. We divided our Year 2000 project into four phases:

- inventory and initial assessment,
- remediation and testing,
- implementation and re-testing, and
- contingency planning.

The assessment and remediation and testing phases of the Year 2000 project are complete and include both information technology systems, such as computer equipment and software, as well as non-information technology equipment, such as warehouse conveyor systems. We are in the process of re-testing our systems after the implementation of certain modifications.

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Our plan provides for internal compliance of all mission-critical systems by mid-1999. We believe that the majority of our internal systems are currently Year 2000 compliant. Some programs and equipment were replaced beginning in late 1998 by routine upgrades which provided numerous system enhancements. These replacement programs and equipment are Year 2000 compliant. The upgrades were previously planned and were not accelerated due to Year 2000 issues. We have not deferred any information technology projects to address the Year 2000 issue.

We plan to continue to rely primarily on internal resources to identify, correct or reprogram and test systems for Year 2000 compliance. To date, we have spent less than $\$ 150,000$ in modifying our systems for the Year 2000; the total costs of modifying our current systems are not expected to exceed $\$ 350,000$. These costs are not expected to have a material adverse effect on our financial condition and results of operations in future periods.

Additionally, we are in the process of communicating with service providers and domestic suppliers of merchandise to assess their Year 2000 readiness and the extent to which we may be vulnerable to any third parties' failure to correct their own Year 2000 issues. Many of these parties have stated that their ability to supply us will not be affected by the Year 2000 issue. However, we cannot be sure of their timely compliance and our operations could suffer due to the failure of a significant third party to become Year 2000 compliant.

We feel we are unable to adequately assess the potential effect of Year 2000 problems on our international suppliers, particularly in China. Several recent studies suggest that the preparedness of China and other Asian countries is considerably less than that of the United States and Europe, particularly in the fields of manufacturing and utilities. We cannot predict the duration or severity of any disruptions which may occur in China or the home countries of our other overseas suppliers. In addition, we are currently evaluating the preparedness of third parties who handle our international merchandise shipping. A failure in our normal merchandise supply chain from China or other overseas suppliers could have a material adverse effect on our business.

Although we anticipate that minimal business disruption will occur as a result of Year 2000 issues, possible consequences include, but are not limited to, loss of communications links with store locations, customs delays, loss of electric power, inability to process transactions, or engage in similar normal business activities. In addition, the United States and other world economies could witness unusual purchasing patterns or other disruptions if large numbers of consumers believe interruptions in power, communications, water or food supplies are likely, regardless of the actual risks. Any such disruptions could affect our business operations. We also feel we are currently unable to estimate reasonably likely worst-case effects of the arrival of the Year 2000 and do not currently have a contingency plan in place for such occurrence. We intend to analyze reasonably likely worst-case scenarios and the need for such contingency planning once the upgrade and testing of internal systems and review of third party preparedness described above have been completed.

The cost of the conversions and the completion dates are based on management's best estimates and may be updated as additional information becomes available. The above section, even if incorporated into other documents or disclosures, is a Year 2000 readiness disclosure as defined under the Year 2000 Information and Readiness Disclosure Act of 1998.

New Accounting Pronouncements
In June 1998, the Financial Accounting Standards Board issued its Statement of Financial Accounting Standards No. 133, "Accounting for Derivative Instruments and Hedging Activities" (SFAS No. 133). SFAS No. 133 establishes standards for derivative instruments and hedging activities and requires that companies recognize all derivatives as either assets or liabilities in the statement of financial position and measure those instruments at fair value. SFAS No. 133 is effective for all fiscal quarters of fiscal years beginning after June 15, 1999. Management is reviewing the impact of the implementation of this pronouncement on our financial condition and results of operations.

Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.
During April 1999, as a result of the favorable interest rate environment, we entered into an interest rate swap agreement that converts a portion of our variable rate debt to a fixed rate and reduces our exposure to interest rate fluctuations. Under this agreement, we pay interest to the bank which provided the swap at a fixed rate of $5.53 \%$. In addition, the bank pays us at a variable interest rate which is similar to the rate under the callable bonds and was $5.00 \%$ at March 31, 1999. The swap is for the entire amount outstanding under our callable bonds, which was $\$ 18.5$ million at March 31, 1999, and is effective through April 1, 2009. The bank which provided the swap has the option to cancel it on April 1, 2006.

PART II. OTHER INFORMATION
Item 1. LEGAL PROCEEDINGS.
We previously reported in our 1998 Annual Report on Form $10-\mathrm{K}$ a dispute involving Michael and Pamela Alper and a corporation they control. No litigation is currently pending against us in this matter.

We recalled approximately 155,000 retractable dog leashes which allegedly caused several personal injuries, as previously reported in our 1998 Annual Report on Form 10-K. There have been no other material developments regarding this matter in 1999.

Additionally, the company is a party to ordinary routine litigation and proceedings incidental to its business, including certain matters which may occasionally be asserted by the U.S. Consumer Product Safety Commission, none of which is individually or in the aggregate material to the company.

Item 5. OTHER INFORMATION.
In April 1999, Douglas Perry announced his retirement from Dollar Tree. However, he will remain Chairman of the Board of Directors. Also in April 1999, Bob Sasser was hired in the position of Chief Operating Officer.

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Item 6. EXHIBITS AND REPORTS ON FORM 8-K.
(a) Exhibits.

None.
(b) Reports on Form 8-K.

The following reports on Form $8-K$ were filed during the first quarter of 1999.

1. Report on Form 8-K, filed February 5, 1999, included quarterly financial data for the years 1997 and 1998 which has been restated on a combined basis to account for the pooling of interests between Dollar Tree Stores, Inc. and Step Ahead Investments, Inc.
2. Report on Form 8-K, filed February 18, 1999, includes 30 days of post-merger combined financial results, reflecting the merger between Dollar Tree Stores, Inc. and Step Ahead Investments, Inc.

Also, in April 1999, we filed one Form 8-K.

1. Report on Form 8-K, filed April 27, 1999, included a press release regarding earnings for the quarter ended March 31, 1999.

## SIGNATURES

Pursuant to the requirements of Section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DATE: May 13, 1999

DOLLAR TREE STORES, INC.

By: /s/ Frederick C. Coble


Frederick C. Coble
Senior Vice President, Chief Financial Officer (principal financial and accounting officer)
<TABLE> <S> <C>
<ARTICLE>

<LEGEND>
THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION FROM THE COMPANY'S
FORM 10-Q FOR THE PERIOD ENDED MARCH 31, 1999 AND IS QUALIFIED IN ITS
ENTIRETY BY REFERENCE TO SUCH FINANCIAL STATEMENTS.
</LEGEND>
<MULTIPLIER> 1,000

| <S> | <C> | <C> |
| :---: | :---: | :---: |
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| <FISCAL-YEAR-END> | DEC-31-1999 | DEC-31-1998 |
| <PERIOD-END> | MAR-31-1999 | MAR-31-1998 |
| <CASH> | 17,799 | 5,828 |
| <SECURITIES> | 0 | 0 |
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| <PP\&E> | 187,641 | 134,974 |
| <DEPRECIATION> | 61,199 | 42,036 |
| <TOTAL-ASSETS> | 382,276 | 308,871 |
| <CURRENT-LIABILITIES> | 82,422 | 89,100 |
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| <PREFERRED> | 0 | 0 |
| <COMMON> | 613 | 404 |
| <OTHER-SE> | 260,725 | 172,215 |
| <TOTAL-LIABILITY-AND-EQUITY> | 382,276 | 308,871 |
| <SALES> | 221,202 | 175,531 |
| <TOTAL-REVENUES> | 221,202 | 175,531 |
| <CGS> | 142,125 | 112,867 |
| <TOTAL-COSTS> | 142,125 | 112,867 |
| <OTHER-EXPENSES> | 61,152 | 49,308 |
| <LOSS-PROVISION> | 0 | 0 |
| <INTEREST-EXPENSE> | 496 | 735 |
| <INCOME-PRETAX> | 17,429 | 12,621 |
| <INCOME-TAX> | 6,711 | 4,890 |
| <INCOME-CONTINUING> | 0 | 0 |
| <DISCONTINUED> | 0 | 0 |
| <EXTRAORDINARY> | 0 | 0 |
| <CHANGES> | 0 | 0 |
| <NET-INCOME> | 10,718 | 7,731 |
| <EPS-PRIMARY> | 0.18 | 0.13 |
| <EPS-DILUTED> | 0.16 | 0.12 |

