FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person      DICKSON THOMAS W   |  |                     |   |                                 | 2. Issuer Name <b>and</b> Ticker or Trading Symbol DOLLAR TREE, INC. [ DLTR ] |        |  |                     |  |                   |   |  | (Check  | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner |  |               |   |   |
|--|--|---------------------|---|---------------------------------|---|--------|--|---------------------|--|-------------------|---|--|---|---|--|---------------|---|---|
| (Last) (First) (Middle)  |  |                     |   |                                 | 3. Date of Earliest Transaction (Month/Day/Year) 10/01/2022                   |        |  |                     |  |                   |   |  |   | Officer (g<br>below)  | ive title  |               | Other (s  |   |
| 500 VOLVO PARKWAY  |  |                     |   | 4.                              | 4. If Amendment, Date of Original Filed (Month/Day/Year)                      |        |  |                     |  |                   |   | 6. Indiv   | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person |   |  |               |   |   |
| (Street) CHESAPEAR   | Œ VA   | 2                   | 3320  |                                 |   |        |  |                     |  |                   |   |  |   |   | •  |               | ne Reportin   | g Person  |
| (City)   | (State)  | ) (Z                | Zip)  |                                 |   |        |  |                     |  |                   |   |  |   |   |  |               |   |   |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |                     |   |                                 |   |        |  |                     |  |                   |   |  |   |   |  |               |   |   |
| Date   |  |                     |   | 2. Transac<br>Date<br>(Month/Da | Execu<br>n/Day/Year) if any   |        | 2A. Deemed<br>Execution Date,<br>f any<br>(Month/Day/Year)   |                     | Transaction Dispose Code (Instr.                               |                   | ities Acquired (A) or<br>d Of (D) (Instr. 3, 4 and 5) |  |   | 5. Amount<br>Securities<br>Beneficially<br>Following I  | ly Owned or<br>Reported (In  |               | : Direct (D)<br>lirect (I)<br>. 4)                                | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|  |  |                     |   |                                 |   |        |  | Code                | v  | Amount (A) or (D) |   | Price  | Transaction(s) (Instr. 3 and 4)   |   |  |               | (Instr. 4)  |   |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |                     |   |                                 |   |        |  |                     |  |                   |   |  |   |   |  |               |   |   |
| 1. Title of<br>Derivative<br>Security (Instr.<br>3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security            | se (Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code                            | Transaction Code (Instr.  |        | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of<br>(D) (Instr. 3, 4<br>and 5) |                     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                   |   | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |   |   | 9. Numbe<br>derivative<br>Securities<br>Beneficia<br>Owned<br>Following<br>Reported<br>Transacti | e<br>s<br>lly | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |
|  |  |                     |   | Code                            | v   | (A)    | (D)  | Date<br>Exercisable |  | xpiration<br>ate  | Title   | j  | Amount<br>or<br>Number<br>of Shares   | (Instr. 4)  |  | on(s)         |   |   |
| Phantom Stock  | (1)  | 10/01/2022          |   | <b>A</b> <sup>(2)</sup>         |   | 275.53 |  | (3)                 |  | (3)               | Common<br>Stock                                       |  | 275.53  | \$136.1   | 275.5  | 3             | D   |   |

## Explanation of Responses:

- 1. Each share of phantom stock represents the right to receive one share of Dollar Tree common stock, and cash for any fractional shares.
- 2. Represents deferral of director fees under the 2013 Director Deferred Compensation Plan.
- 3. Shares of phantom stock are payable in common stock following the earlier of the director's separation from the Board, or the specified date of distribution pursuant to the director's deferral election.

/s/ Derek R. Redmond, attorneyin-fact for Mr. Dickson

\*\* Signature of Reporting Person Date

10/04/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.