FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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| hours per response:     | 0.5       |

| Check this box if no longer subject to   |
|--|
| Section 16. Form 4 or Form 5 obligations |
| may continue. See Instruction 1(b).      |

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person * HEINRICH DANIEL J |    |          | 2. Issuer Name and Ticker or Trading Symbol DOLLAR TREE, INC. [ DLTR ]   | Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner |   |                       |  |  |  |  |
|---|----|----------|--|---|---|-----------------------|--|--|--|--|
| (Last) (First) (Middle)                                     |    | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 07/01/2023  |   | Officer (give title below)                              | Other (specify below) |  |  |  |  |
| 500 VOLVO PARKWAY   |    |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | ck Applicable Line)   |   |                       |  |  |  |  |
| (Street) CHESAPEAKE   | VA | 23320    |  | X   | Form filed by One Reporting Form filed by More than One |                       |  |  |  |  |
| CHESALEAKE VA 25520   |    |          | Rule 10b5-1(c) Transaction Indication  |   |   |                       |  |  |  |  |
| (City) (State) (Zip)  |    | (Zip)    | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to s affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |   |   |                       |  |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (In<br>8) |   | 4. Securities Ad<br>Disposed Of (D |               |       | Securities | Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|---------------------------------|---|------------------------------------|---------------|-------|------------|---|---|
|                                 |  |   | Code                            | v | Amount                             | (A) or<br>(D) | Price |            |   | (Instr. 4)  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | Conversion | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (In         | saction de (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |         | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                     | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | Reported | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|---|------------|--|---|------------------|---|---------|--|---------------------|--|-----------------|---|----------|---|--|--|
|   |            |  |   | Code             | v   | (A)     | (D)  | Date<br>Exercisable | Expiration<br>Date   | Title           | Amount or<br>Number of<br>Shares                    |          | Transaction(s)<br>(Instr. 4)                                      |  |  |
| Phantom Stock                                       | (1)        | 07/01/2023                                 |   | A <sup>(2)</sup> |   | 139.37  |  | (3)                 | (3)  | Common<br>Stock | 139.37  | \$143.5  | 139.37  | D  |  |
| Phantom Stock                                       | (1)        | 07/01/2023                                 |   | A <sup>(4)</sup> |   | 1,045.3 |  | (3)                 | (3)  | Common<br>Stock | 1,045.3   | \$143.5  | 1,184.67  | D  |  |

### **Explanation of Responses:**

- 1. Each share of phantom stock represents the right to receive one share of Dollar Tree common stock, and cash for any fractional shares.
- $2.\ Represents\ deferral\ of\ director\ fees\ under\ the\ Non-Employee\ Director\ Deferred\ Compensation\ Program.$
- 3. Shares of phantom stock are payable in common stock following the earlier of the director's separation from the Board or the specified date of distribution pursuant to the director's deferral election.
- $4.\ Represents\ deferral\ of\ the\ annual\ director\ equity\ award\ under\ the\ Non-Employee\ Director\ Deferred\ Compensation\ Program.$

/s/ Derek R. Redmond, attorneyin-fact for Mr. Heinrich

\*\*T Signature of Properties Properties

O7/05/2023

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.